



## DR. MARK L. RICHARDSON

### RESUME-PROFILE

4017 Pear Ridge Dr., The Colony, TX 75056

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Web: www.markrichardson.com

#### FAMILY

Married Monica Anne Miller, December 19, 1992

Sons:

Marcus Richardson, 16

Jason Richardson 14

Joel Richardson, 11

Jett Richardson, 7

#### VISION

“To glorify God, in the power of the Holy Spirit, by walking in obedience to my Lord Jesus Christ and by equipping His Church for works of service through the ministry of the Word and prayer” (cf. Isa. 61; Acts 6; Eph. 4; 1 Pet. 5).

#### MISSION

“To Biblically lead a group of committed people to join God in advancing his kingdom in their homes, community, nation and the world.”

#### EDUCATION

##### **Doctor of Ministry, May 2007**

*Midwestern Baptist Theological Seminary, Kansas City, MO*

Area of Specialization: Expository Preaching

Project Dissertation: “Revitalizing the local church through a study of Paul’s message of the cross to the Corinthians”

##### **Master of Divinity, May 1999, *cum laude***

*Midwestern Baptist Theological Seminary, Kansas City, MO*

One of four students selected by the Professor of Preaching to preach in the seminary chapel, spring 1999.

##### **Bachelor of Arts, Religion, May 1993** (Minor: Interpersonal Communication)

*Oklahoma Baptist University, Shawnee, OK*

## EXECUTIVE SUMMARY

- Currently feeding, leading and serving FBC The Colony, TX, and nine paid staff members as Lead Pastor.
- Led FBC The Colony, TX to affirm a \$1,000,000 building and renovation project to facilitate recent God-given growth. The church voted 97% in favor. Within about ten weeks in the summer of 2011 the church had about \$715,000 in hand toward the project, and was just \$34,000 short of the goal when 3-year pledges are included.
- Earned the Doctor of Ministry degree with specialization in Expository Preaching from Midwestern Baptist Theological Seminary, Kansas City, MO - 2007.
- Traveled to Germany for a two-week doctoral study tour of key cities of the Reformation.
- Traveled to Mombasa, Kenya to help train 250 pastors of East Africa and conduct market place evangelism with Reaching Souls International resulting in the collection of 3,892 registered salvation cards.
- Co-founder, CROSSREACH Ministries Int'l – a 501(c)(3) ministry dedicated to church renewal and the Great Commission by restoring the preeminence of the cross in local church life.
- Faculty Mentor: Homiletics, Pastoral Ministry, Columbia Evangelical Seminary, Buckley, WA
- Led Glenwood Baptist Church, Tulsa, OK and four paid staff (4) as Senior Pastor.
- Served as Assistant to the Executive Vice President of MicahTek, Inc., a Christian company that serves national and international ministries via a national call center, data and partner management, web design/hosting, product distribution and cashiering services.
- Served as Senior Pastor of Welborn Baptist Church, Kansas City, KS while a full-time student at Midwestern. Other past ministerial roles include Associate Pastor and Student Pastor. Internships and other ministry: Singles Intern, Itinerant Preacher, and Youth Intern in small, medium and mega-church settings.
- Summer Christian camp ministry includes serving as Tribal Director over 12 staff and 70 seven and eight-year olds and Camp Counselor in the largest privately owned Christian boys camp in the southeast.
- Convention ministry and training: Pastor/Leader trained in F.A.I.T.H., Consultant for LifeWay's *InSync* devotional magazine, Chairman, Suncoast Baptist Association Church Growth Panel, FL, Pastor/Leader trained in Continued Witness Training (CWT) and FAITH.
- Self-published author: Books: *iFollow*, *Daily Broken*, *Daily Blessed*, Seminars: “The Christ-Crucified Seminar,” “Getting More From Your Bible,” “Giving More From Your Bible,” and “Basics in Theology.”
- Biblically counseled others in various circumstances including: marriage/family, death calls, those in the occult and cults, deliverance ministry, death of a loved one, personal/business relationships, and mental health.

## MINISTRY EXPERIENCE: OVERVIEWS AND HIGHLIGHTS

*First Baptist Church, The Colony, TX* Membership: 1000 2009 – Present

### **Lead Pastor**

- Leading, feeding, and serving the church and nine paid staff members.
- God granted 188 new members from 2009 to 2010 after a five-year decline.

- Led the church to affirm a \$1,000,000 building and renovation project to facilitate recent God-given growth. The church voted 97% in favor. Within about ten weeks in the summer of 2011 the church had about \$715,000 in hand toward the project, and was just \$34,000 short of the goal when 3-year pledges are included.
- Three students and one successful business man publicly surrendered to vocational ministry in 2010.
- Traveled to Mombasa, Kenya to help train 250 pastors of East Africa and conduct market place evangelism with Reaching Souls International, resulting in collecting 3,892 registered salvation cards.
- The church gave more to the budget in 2010 than at any time in its history thus far.

*Columbia Evangelical Seminary, Buckley, WA 2008 – Present*

**Faculty Mentor:** Homiletics, Theology, Pastoral Ministry

- Serving as an adjunct faculty member for this conservative evangelical seminary established in 1991. Columbia Evangelical Seminary's purpose is to provide enriching biblical, ministerial, and theological training and education. For more information see <http://www.columbiaseminary.org>.

*CrossReach Ministries International, The Colony, TX, 2001 – Present*

**Founder and CEO**

This 501(c)(3) ministry was born out of a burden for Church renewal and global evangelization, and seeks to restore the preeminence of the cross in Church life through printed literature and speaking events.

- Partnered with Campus Crusade for Christ in furnishing Iraqi Bibles for Christians and the lost.
- Served as a ghostwriter on a book and booklet concerning spiritual warfare for a global leader whose ministry helps fulfill the Great Commission on an international level.
- Created, researched, authored, edited, and typeset written materials for increasing the awareness, understanding and relevant application of the message of "Christ crucified."
- Assisted in research, writing, and editing for ParaComm International, a Christian company that works with the worldwide ministry of the Dr. Bill Bright Foundation.

*Glenwood Baptist Church, Tulsa, OK Membership: 600 2003 – 2008*

**Senior Pastor**

- Four members publicly surrendered to God's call to full-time ministry and missions.
- Traveled to Germany for a two-week doctoral study tour of key cities of the Reformation.
- Cast the vision, enlisted workers, trained workers, and launched the AWANA ministry (2008).
- Led the church to financially and prayerfully support a church plant in Taipei, Taiwan (2008).
- Wrote and published *iFollow* – which examines what both believers and unbelievers are missing in Jesus. (2008).
- Completed a four-year process of leading the leadership and the church to adopt two new strategies for renewing church membership. One strategy was to require new membership candidates to sign a new church covenant. Second, to require membership candidates to attend a new membership class prior to formal church adoption as members. The church overwhelmingly approved these measures (98%). (2007)
- Led the church out of a \$10,000 dollar deficit in the summer through an emphasis on stewardship. The church had been operating in a deficit for about three years. (2006)
- Cast the vision and sent a team of ten to Taipei, Taiwan in July to partner with Grace Baptist Church in their first VBS and to teach English to adults as a means of evangelism. There were 320 registered participants with 80 persons indicating salvation and repentance. (2006)
- Led the leadership and the church to change an 86-year-old bylaw regarding observance of the Lord's Supper after studying Paul's message of the cross to the Corinthians. The church now observes the Lord's Supper at least once a month. The vote was unanimous. (2006)
- Led the leadership and the church to change a membership bylaw to reflect a biblical understanding of membership (former bylaw was in effect for 85 years) with a unanimous vote. The former bylaw required one to be baptized specifically in a "Baptist" church, instead of necessitating one to be Scripturally baptized by immersion as a believer. (2005)

- Wrote and published *Daily Broken, Daily Blessed* – a seven year project which produced a daily devotional that encourages and equips the reader to take up their cross daily and live in God’s resurrection power. (2004)
- \$23,000 video projection system installed after God answered prayer specifically for funds for such a system. (2003)

*MicahTek, Inc., Broken Arrow, OK 2001– 2003*

**Assistant to the Executive Vice President**

- Served the executive vice president in a Christian company that serves national and international ministries.
- Worked with the department directors of a national call center, data and partner management, web design/hosting, product distribution and cashiering services.
- Analyzed and helped streamline operations resulting in greater productivity.
- Also served as a phone agent, account representative, and assistant to the director of database accounts prior to promotion as assistant to the executive vice president.

*First Baptist Church, Minden, NV Membership: 500 1999–2001*

**Associate Pastor**

- Assisted in pastoral ministries including expository preaching in services.
- Led and directed leadership training in education and evangelism.
- Implemented the creation of “Lighthouses” (home groups).
- Coordinated youth bible studies, events and lay leadership.

*Welborn Baptist Church, Kansas City, KS Membership: 125 1996–1998*

**Senior Pastor**

- Served as pastor while a full-time student at Midwestern Baptist Theological Seminary
- Hosted a unique 3-hour prayer and fasting event with two area churches and special guests including the DOM, the seminary’s president, and key faculty.

*North East Park Baptist Church, St. Petersburg, FL Membership: 1300 1994–1996*

**Student Pastor**

- Led the student ministries of the church from children to college and career ages.
- Launched, established, and coordinated the AWANA program.
- Initiated the youth praise band.
- Preached in services on occasion, baptized and performed weddings.

**Ministry and Internships While in College and Seminary**

*First Baptist Church, Dallas, TX – Membership: 30,000 1993 – 1994*

**Singles Intern**

*Oklahoma Churches, various sizes 1991 – 1993 (excluding summers)*

**Guest Preacher**

*Alameda Baptist Church, Norman, OK – Membership: 650 Summer 1993*

**Youth Intern**

*Palma Sola Bay Baptist Church, Bradenton, FL - Membership: 1500 Summer 1992*

**Youth Intern**

*First Baptist Church, Toledo, OR – Membership: 300 Summer 1991*

**Evangelism & Youth**

*Camp Rockmont, Black Mountain, NC Summers 1988, 1989*

Camp Rockmont is the largest, privately owned Christian boys camp in the Southeast

**Tribal Director** – Led and managed 12 staff and 70 eight and nine year olds Summer 1989

**Camp Counselor** – Led and managed eight six and seven years olds Summer 1988

## Professional Memberships

- Evangelical Theological Society

## Convention Ministry and Training

**Pastor/Leader** trained in F.A.I.T.H., Nevada Fall 1999

**Consultant** for LifeWay's *InSync* devotional magazine, Kansas City, MO Fall 1996

**Chairman**, Suncoast Baptist Association Church Growth Panel, Florida Fall 1995

**Pastor/Leader** trained in Continued Witness Training (CWT), Florida Fall 1994

## Publications and Seminars

- *iFollow* – a book that reveals what both believers and non-believers are missing in Jesus.
- *Daily Broken, Daily Blessed* – a 365-day devotional that leads the reader to live the all-satisfying purpose of crucified living.
- *The Christ-Crucified Seminar* - teaches the centrality of the cross for true transformation
- “*Getting More From Your Bible*” Seminar - equips Christians in the effective study of God's Word
- “*Give Them More From Your Bible*” Seminar - equips lay teachers of the Bible to be more effective
- “*Basics in Theology*” - a theological curriculum based on the Apostles' Creed

## Interests, Skills, and Hobbies

- Playing drums and percussion in praise and worship bands.
- Rhythm acoustic guitar.
- Studying the Word of God, theology, contemporary Christian literature, early church history.
- Effective communication of God's Word in preaching and in print.
- Weight-lifting, golf, basketball, softball, racquetball, running, pool.

## REFERENCES

**Dr. Ben Awbrey**, *Professor of Preaching, Midwestern Baptist Theological Seminary*

Dr. Awbrey did his Ph.D. dissertation on the expository preaching of Dr. John MacArthur, renowned biblical expositor, and he also taught at the Master's Seminary. While in preaching lab at MBTS, I had the unique experience of being one of only two students in the class, which led to remarkable personal attention and instruction. Email: bawbrey@mbts.edu; awbrey@mbts.edu - Phone: 1-800-944-MBTS

**Dr. Charles Cruce**, *Director of Missions-Treasurer, Tulsa Metro Association of Baptist Churches*

Office: 918-743-4545; email: charles@tulsabaptist.org Address: PO Box 2709, Tulsa, OK 74101

**Dr. Wayne Bristow**, *Veteran Global Evangelist, SBC leader*

Bro. Wayne has served with the IMB in leading global volunteer missions as well as past director of evangelism for the state of Oklahoma. Email: totallifenow@cox.net - Office: 405-834-4530 - Web: www.totallifenow.org

**Dr. Randy Herbel**, (M.D.), *Friend, Physician, Tulsa, OK* - Home: 918-493-3345

Email: theherbels@sbcglobal.net

**Dr. Chris Bryan**, *Senior Pastor, New Salem Baptist Church, Kennesaw, GA*

Church office: 770-428-4630 - Email: pastor@newsalem.org

**Rev. Jimmy Hodges**, *Founder, Reaching Souls International, Oklahoma City, OK*

Bro. Jimmy served in music evangelism for years with Wayne Bristow until God changed his ministry to focus on world evangelism, training pastors and humanitarian needs. His ministry, mostly funded by individuals, has been incredibly blessed of God in winning souls, and has over a million dollar budget.

Office: 405-917-7000 – Email: jimdee405@yahoo.com - Web: www.reachingsoulsinternational.org

**Mr. Marvin Jones**, *Executive Vice President, MicahTek, Inc.*

MicahTek is a unique turnkey Christian business that serves national and international Christian ministries through a national call center, data and partner management, web design/hosting, product distribution and cashiering services. Office: 918-449-3300 - Email: marvin.jones@micahtek.com - Web: www.micahtek.com

**Rev. David Brown**, *Founding Pastor, Living Springs Church, Danshui, Taiwan*

Bro. David served for seven years as pastor of Grace Baptist Church in Taipei, Taiwan, prior to planting Living Springs Church. Their church's website is www.missions4taiwan.com. Email: davter@gmail.com

## **LEADERSHIP PROFILE**

Dr. Mark L. Richardson

### **Summary**

For a seminar in doctoral studies it was required to take three measurement tools that assessed each candidate's leadership approach. Although a complete analysis of my leadership style cannot be presented in this brief summary, the following are results from the *Conflict Styles Survey* by Dr. Norman Cachucha, published by Spiritual Growth Resources, the *Dimensions of Leadership Profile*® by Dr. Miriam E. Karnes and the *Biblical Personal Profile System*® both published by Inscape Publishing. It should be remembered that these results are "pictures" of my leadership style at the time the surveys were taken. However, the results remain generally accurate.

### ***Conflict Styles Survey* – “Collaborating”**

The survey lists five main conflict styles: Collaborating, Accommodating, Avoiding, Competing, and Compromising. There were twelve different leadership situations given and five possible responses for each situation. The survey revealed that my conflict style preference is “Collaborating.”

### ***Dimensions of Leadership Profile*® – “Accomplishment”**

The profile revealed that I have a focus on accomplishment as a leader. It states: “Leaders with this emphasis concentrate on performance by making significant improvements, meeting real needs, and creating systems that can survive without them. They work on effectiveness and bringing competence where it's needed. They will change the system, if necessary, to succeed.” “Leaders with this profile also work on enabling others to accomplish goals rather than focusing on the power of the leader to accomplish something. They accomplish results through others by organizing them into a team. Finally, they focus on helping people work together toward a common goal, often by reconciling conflicting interests and helping to heal divisions between people.”

### ***Biblical Personal Profile System*® – “Practitioner”**

The following is a summary quote from the profile on the leader as a Practitioner: “Practitioners have intensity for life. They strive for excellence, especially in their chosen field. They are competent, capable, self-disciplined people with high ambitions. Elijah, a Practitioner, constantly fought both the religious and secular systems of his day, striving to gain recognitions for the God of Israel.”

“Practitioners are amiable, but when they think something is not being done right, they can become caustic. They like things done the right way and create procedures to reach their goals. Like most Practitioners, Elijah was sensitive to criticism. He was also susceptible to depression.”

## 34 Maxims for Faithful Christian Ministry

Dr. Mark L. Richardson

### God

1. God alone is self-existent and sovereign over all of His creation; He is worthy of worship, praise and service.
2. God's glory is both the purpose and motivation for everything we do.
3. God's inerrant Word, the Bible, is the authority and sufficiency for our faith and practice, trumping all religions, man-made traditions, modern philosophies, bylaws, and personalities when these are in contradiction to it.
4. God's purposes should drive the church, not personalities, programs, buildings, or finances.

### Missions

5. The church of the Lord Jesus Christ is a local, regional, national, and global mission center.
6. We will follow Acts 1:8 in our mission strategy; we will faithfully go and give.
7. Each group among the church will minister to the outside community in an intentional, ongoing, strategic way.
8. We will be kingdom-centered not church-centered.
9. Our evangelism efforts will be more incarnational rather than attractional.

### Worship & Music

10. We will focus on the essence of worship (in spirit and truth) more than the form.
11. We will increase the use of multiple instruments, people, and media in worshipping God.
12. There's nothing wrong with releasing gifted musicians to play for Jesus!
13. We will seek to avoid the idolatrous trap of desiring certain types of songs, old or new, more than worshipping our great God.
14. Genuine celebration, sincere expression (e.g., kneeling, raising hands, clapping, etc.) and heart-felt adoration of God are healthy marks of authentic worship among gathered believers. These biblical traits will be encouraged.

### Membership

15. Membership is meaningful; regular attendance and participation is expected.
16. We will focus on *being* the church rather than *doing* church. (Essence precedes action, belief before behavior)
17. Every member should pursue maturity in their walk with Jesus.
18. All members are missionaries and ministers to their world and culture.
19. Love and unity among believers is priority in the heart of God and therefore, in ours.
20. We will follow the Lord's instructions regarding restoring relationship and issues of sin (Matt. 18).
21. Conduct permitted is actually conduct taught; we will not bury our collective head when there is an erring lamb, or when a ravaging wolf stalks the flock.
22. Baptism by immersion identifies a believer with the Lord Jesus Christ, and a local church should be made up of baptized believers.
23. The Lord's Supper commemorates the death of our Lord, and compels us to examine our obedience to Jesus as Lord; we will observe it at least once a month.
24. The two offices of a New Testament church are elders/pastors and deacons.
25. We will regularly inspect what we expect in all endeavors by using the 3 W's (What went well? What went wrong? What needs to change?). These help to establish alignment, effectiveness, and encouragement.
26. We will focus on developing people more than programs.
27. We will use our facilities to bless the community.
28. We will speak the truth in love.

### Leadership & Decision Making

29. A Christian leader leads by serving, exemplifying, equipping and directing.
30. Leaders will prayerfully seek the mind of Christ on every issue they consider, beginning with God's Word.
31. Unanimity through consensus is the goal in the decision-making process among leaders before an issue is brought before the gathered church to consider.
32. The corporate decision of the gathered church under the Lord Jesus Christ is the final authority concerning any matter brought by the leadership.

### All Things Considered

33. The Lord Jesus Christ, His gospel and word, are worthy of our deaths.
34. The Lord Jesus Christ, His gospel and word, are worthy of our lives.